

Values and code of ethics of the Câbleries de Valenciennes

Our key values

Respect for our customers, suppliers and collaborators, for the environment, for the communities in which we are active, for the individual without distinction of race, sex or disability.



Integrity in our relationships, compliance with the law through our ethical conduct.

Reliability by acting in accordance with our responsibilities towards our customers, suppliers and collaborators, by offering our customers the best possible level of service, for our growth and our personal contribution to our success and for our results.

Discipline in the execution of our business plan, processes and procedures and in the implementation of best practices in our branch.

Our operating environment

Quality, reliability of our products for the satisfaction of our customers.

Customer focus in our commitment to meet the requirements and expectations of our internal or external customers, on time, every time, without fail.

Long-term profitability by maintaining a sustainable and profitable long-term business portfolio to reinvest in our business.

Health and safety for our employees by respecting the standards in force.

Innovation by providing our customers with solutions by developing new products in partnership with them.

Entrepreneurial spirit strongly rooted in our family business.

Our code of ethics

Everyone in the company adheres to our code and behaves with integrity and ethics, acting in accordance with local work rules, company values and our code of ethics. Our employees are expected to adhere to our internal guidelines on HR, email and internet, acquisition and business matters, health and safety, accounting and auditing.



Our responsibilities

We respect the laws and regulations (national and international) in force in the countries in which we are active.

We act fairly, respecting the rights of employees, governments, customers, suppliers and competition.

We reject any form of sexual, racial or other harassment. This includes any violent, disrespectful, abusive or humiliating behavior. We are setting up a harassment referent.

We respect and promote human rights.

We are committed to providing a safe and healthy environment for all Câbleries de Valenciennes employees.

Our books of accounting and our administration are kept, updated and audited in accordance with internationally recognized professional standards.

We protect the assets and respect the property rights of the company, customers and other employees.

We avoid any conflict of interest or risk of conflict of interest that may arise due to our own economic or personal interest.

Any political activity must be carried out in a private capacity and not as an employee of Câbleries de Valenciennes.

We only provide and accept appropriate corporate gifts.